

WELCOME TO ANGLO AMERICAN'S 2006

STUDENT TECHNICAL EXPERIENCE PROGRAMME

FOR UK AND EUROPEAN BASED STUDENTS

Anglo American is one of the world's largest mining and natural resource groups. With its subsidiaries, joint ventures and associates, it is a global leader in gold, platinum group metals and diamonds, with significant interests in coal, base and ferrous metals, industrial minerals and forest products. It operates in over 50 countries around the world.

As part of its initiative to support and encourage tertiary education in mining related disciplines, the Anglo American group is offering approximately **20 intern/summer vacation work placement opportunities** through its STEP programme for students currently studying mining related disciplines in European universities in different locations (see below).

Anglo American is looking for students from the following disciplines (still to be confirmed):

Continent	Mining & Mining Engineering	Chemical, Metallurgical & Mineral Processing Engineering	Electrical/ Mechanical Engineering	Geosciences	Other
Africa	South Africa Anglo Coal x 2 Anglo American Research Labs	South Africa Black Mountain (Aggeneys) 1x Chemistry		Africa TBA Exploration	
Europe	Eire Lisheen Mine x 2	Eire Lisheen Mine x 2		Eire Lisheen Mine	
		UK Tarmac Cement*	UK Tarmac Cement*	UK Tarmac x2/3	UK Sustainable Development
	Czech Republic Tarmac			Europe TBA Exploration	
	Spain Tarmac Iberia				
South America	Brazil Codemin Catalao Copebras	Brazil Codemin	Brazil Codemin	South America TBA Exploration	
	Chile Location to be confirmed	Chile Location to be confirmed			
	Venezuela Loma de Niquel, nr Caracas	Venezuela Loma de Niquel, nr Caracas			
North America		_		Canada Vancouver Exploration	
	TBA De Beers Group			Australia Exploration	

^{*} One or other

MORE DETAILS

For more details on locations within Anglo Base Metals, Anglo Coal and Anglo Industrial Minerals (including Tarmac), please see the appropriate sections on our Divisions on the Anglo American web site (www.angloamerican.co.uk). Also please see specifics on our Sustainable Development Policies.

DURATION

The duration of the placements will be approximately 8 weeks - 12 weeks normally from July to September.

COSTS

Travel costs to the various locations will be borne by the company and, in remote locations, accommodation will be arranged by the sponsoring Division.

Remuneration will vary depending on location, but would be sufficient to cover basic living expenses and travel in line with local host country student arrangements.

PLACEMENTS OUTSIDE THE EUROPEAN UNION

Any placements (but particularly those in Asia Pacific, South Africa and North and South America) will be dependent on your having an up to date passport and our ability to arrange the required work permits for you.

Students wishing to apply for these positions will be asked to supply substantial additional information and supporting documentation, and may need to liaise with local embassies with regard to work permit and visa applications.

CLOSING DATE FOR APPLICATIONS

The latest that we can receive and process applications is 31st January 2006.

WHILE WE DO NOT REQUIRE STUDENTS TO COMPLETE A STANDARD APPLICATION FORM, IN ORDER TO PROCESS YOUR APPLICATION WE NEED YOU TO PROVIDE ALL THE DETAILS LISTED OVERLEAF.

INTERVIEWS

All interviews will be held in London during the weeks of **7**th **and 14**th **March 2006**. You will be notified nearer to the time if you have been selected for interview, which will take the format of a panel interview with senior managers from Anglo American. Travel details will be arranged at that time, and travel costs are borne by the company.

APPLICATIONS

All applications should be sent to dhood@angloamerican.co.uk or by mail to
Debbie Hood
Anglo American plc
20 Carlton House Terrace
London SW1Y 5AN

PLEASE COMPLETE AND RETURN THIS SECTION TOGETHER WITH YOUR CV TO DEBBIE HOOD

Biographical data

Name

Date of Birth

Sex

Nationality

Passport

Driving Licence

Statement of Health or Disability

Contact data

Home and Term Addresses, Telephone number, e-mail (if applicable).

Education history

Secondary schools/college dates, subjects and grades University dates, subjects and grades Language abilities (speak, read, write)

Personal history

Hobbies and interests Prior work experience

Details of any travel experience

One or two special achievements of which you are particularly proud

Motivation

Why you chose your field of study
What kind of work experience you would prefer and why
What location you would prefer and why

References

Names and addresses and telephone contact details of two personal referees Names and contact details of at least one university referee